

EXODUS
**TEAM
SETUP**

20
20



HOW THE TEAMS WORK

Exodus Teams give young people the exciting opportunity to discover and develop their relationship with God in a missional **Small Group** setting.

The Team experience combines a 6 month preparation phase of discipling and planning with a 10-14 day ministry placement providing opportunities to serve.

TEAMS PREPARE



16 small group sessions combining discipleship, team building & fundraising. **Team meetings last about 2 hours** and include games, videos, discussion and prayer. Teams meet once a week and you will be expected to have prepared with the Leader / Co-Worker before hand.

TEAMS GO



MINISTRY PLACEMENT

10-14 day service project with an international partner. Placements begin with a **48 hour launch** followed by a daily mix of ministry, team time and community connection.

Service opportunities include: sports, evangelism, home visits, testimonies, kids clubs, music, church services and much more.

4 COURSES

Each team follows one of four courses. These each cover one stage of the journey of becoming a disciple maker.

EX-PLORE

NO FAITH
TO FAITH

JOHN 1:38-39

"Come," he replied, "and you will see." So they went and saw where he was staying, and they spent that day with him.

EX-CHANGE

MY WAY TO
HIS WAY

MARK 8:34

Then he called the crowd to him along with his disciples and said: "Whoever wants to be my disciple must deny themselves and take up their cross and follow me."

EX-PRESS

PRIVATE FAITH TO
PUBLIC EXPRESSION

LUKE 10:2

He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field"

EX-TEND

MY WALK TO
THEIR WALK

MATTHEW 28:19-20

"Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you."

TEAM ROLES

CO-WORKER

Supports the leader in discipling the group.

A committed follower of Christ (18+). Able to work as part of a team, planning & organising, with an attention to detail regarding finance and time-scale.

LEADER

Disciples group members & responsible for the team.

A committed follower of Christ (21+) who is passionate about young people developing their relationship with God. Someone who sets an example in words, actions, love, faith and pure life.

GROUP MEMBERS

3-10 participants aged 15-25 years old, **at a similar spiritual stage.**

HOST

A partner in destination country who sets up the day to day work of the team and is responsible for the care of the team

COACH

A mature Christian who meets with the leaders and co-workers to provide encouragement and advice.

TEAM MANAGER

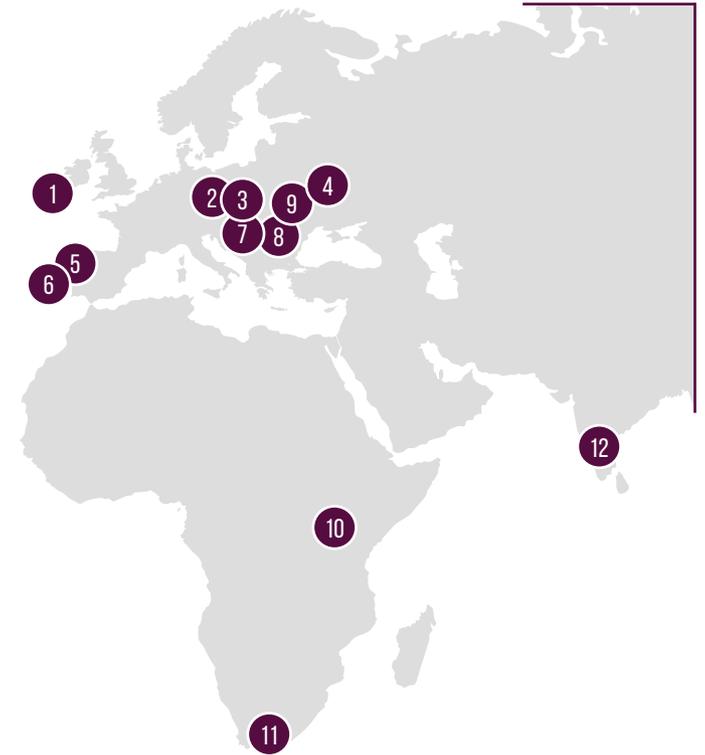
Exodus point person co-ordinates the team and provides leaders with information, advice and accountability.

OPERATIONS TEAM

Processes applications, finances, books flights and **oversees logistics.**

PLACEMENT DESTINATIONS

- ① **UK & IRELAND**
Outreach to local children through camp ministry. Approx cost of £350
- ② **CZECH REPUBLIC**
A daily camp programme ministering to local children from local orphanage. Approx cost of £800
- ③ **SLOVAKIA**
Outreach to a community through a kids club and practical service. Approx cost of £800
- ④ **UKRAINE**
Outreach to young and old through a kids club and practical work. Approx cost of £800
- ⑤ **SPAIN & CANARY ISLANDS**
Partnering with churches to facilitate outreach to all age groups. Approx cost of £850
- ⑥ **PORTUGAL**
Outreach to local children and young people through camp ministry. Approx cost of £800
- ⑦ **HUNGARY**
Kids clubs and outreach partnering with a local church. Approx cost of £800
- ⑧ **ROMANIA**
Practical ministry, delivering food parcels, kids clubs and church services. Approx cost of £750
- ⑨ **MOLDOVA**
Outreach through practical service, kids clubs and church ministry. Approx cost of £800
- ⑩ **UGANDA**
Teaching English, taking SU classes and serving young people. Approx cost of £1400
- ⑪ **SOUTH AFRICA**
Outreach through sport and practical work such as serving in local townships. Approx cost of £1500
- ⑫ **INDIA**
Outreach to children and young people in schools and orphanages. Approx cost of £1250

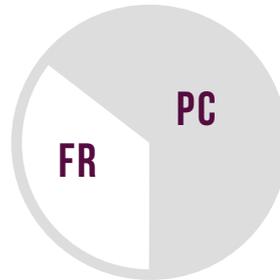


FINANCE

The cost of team covers preparation **training and materials as well as transport, food and accommodation, insurance, support and project costs.** It also includes a contribution for a proportion of the Exodus staff costs of running the teams. Team finance is broken down into two parts:

FUNDRAISING

Team members are expected to take part in personal and group activities, aiming to raise £300-£400 per person.



PERSONAL CONTRIBUTION

The amount each Team member **must pay to secure a place on the team.**

E.g. European Team Fundraising: **£440**
Costing **£790** Personal Contribution: **£350**

- 1. Leaders and Co-workers are expected to be actively involved in team fundraising.** They receive a 25% discount on their personal contribution (excludes partner teams).
- We ask for a **40% deposit** in mid February with the final balance to be paid by the start of May.
- There is a **bursary available (up to £150)** to assist team members who cannot afford the Personal Contribution (excludes partner teams).
- Payments & donations** can be made on an individual team page **through the Exodus website.** They are processed by PayPal but only require a credit/debit card not a PayPal account. Payments can also be made by cash/cheque made payable to "Exodus" and given to the Team Leader.

PARTNER TEAMS ONLY

- Partner Teams **can agree** a specific payment breakdown and earlier deposit date.
- All partner Team deposits returned by 10th Jan to receive a discount £25 per person.

TEAM LEADER & CO-WORKER ROLE

Exodus Team **Leaders and Co-workers** represent Exodus to hundreds of young people, parents, churches and partners around the world. This is a **significant responsibility.** Therefore, all Leaders & Co-Workers should:

- Be passionately **pursuing a growing relationship with Jesus.**
- Prepare for and deliver** the weekly sessions with care and creativity
- Demonstrate integrity and responsibility when overseeing the necessary **admin and finances.**
- Ensure all contact with young people follows the child protection **code of good practice and prioritise their health and safety.**
- Accept the decisions** of those in authority and support the values and ethos of Exodus.
- Take a position of **total abstinence from alcohol** for the period of time they are involved, this in support of the wider Exodus stance that abstinence is a healthy alternative. This would begin from when teams start in January until the team returns. Leaders of partner teams should follow their organisation's policy on alcohol but abstain when they are on placement.
- Choose carefully the venues they visit and avoid things that would conflict with the ethos of Exodus** or have a negative impact on those they disciple (e.g. tv viewing and internet use).
- Be committed to a **Biblical view on sexuality**, namely that sexual intimacy is only to be expressed within marriage and between a man and a woman.
- Refrain from forming **dating relationships** with another team member, leader or young person in the placement country.
- Set an example with, and ensure adherence to, the **modest dress code.**

HOST ROLE

PARTNER IN HOST COUNTRY

- **September—October:** Identifies ministry options suitable for a team
- **Mid November:** Agrees costs with Exodus (this will then be fixed for the placement).
- **End of April:** Writes a day plan for the team.
- **March—June:** Organises the necessary logistics – food, accommodation, transport and ministry.
- **July/August:** Provides the support, transport, ministry & accommodation as agreed.
- **September:** Provides feedback for Exodus on the process.

CHURCH/PARTNER ORGANISATION ROLE

- **Recruit team leader co-worker** (committed to the expectations for the role) and members suitable for the experience.
- **Support the group** through prayer, encouragement, fundraising, feedback & ministry opportunities.
- **Ensure the team meets its financial commitments** to Exodus.
- **Provide public liability insurance** for all activities before the team travels.

EXODUS ROLE

1. DURING PREPARATION PHASE

- a. **Training** for leaders and co-workers.
- b. Small group discipleship & placement preparation **resources**.
- c. **Team Manager Support;** an experienced Exodus staff member or team leader who will be an open point of contact for questions. They will provide ongoing review and encouragement and remind the team leader of key events and details.
- d. Public Liability Insurance for residentials, team meetings, fundraisers (excludes partner teams).
- e. **Operational Support;** processing of all application forms including medical and police checks, booking of transport and accommodation and provision of an individual team finance account and book keeping process.
- f. **A personalised web page** with key team details and provide links to apply and pay online.
- g. **A team commissioning service.**

2. DURING TEAM PLACEMENT

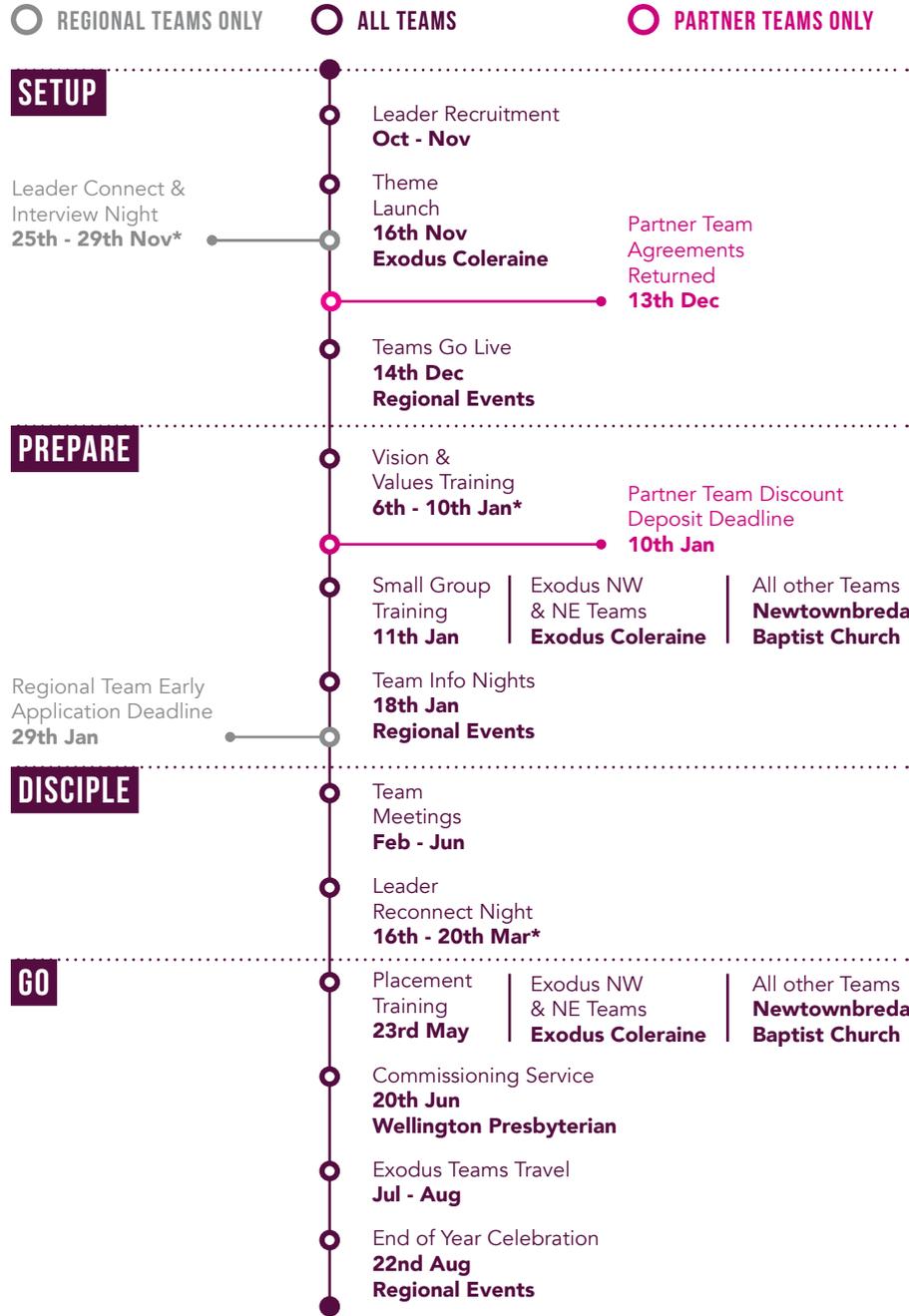
- a. **A Placement Host;** an overseas partner who sets up the day to day work of the team and is responsible for the care of the team while away. Certain areas will also have Exodus staff and volunteers available during the ministry placement.
- b. **24HR On Call Support** in the event that important issues or questions arise on whilst on placement.
- c. **Full travel insurance** for the duration of the placement.
- d. **Public liability and tour liability** from the point where the team reaches the home airport until the point of return.
- e. **ATOL Protection** for every team involving a flight.
- f. **Daily updates** from the team via Whatsapp.

3. AFTER RETURNING FROM TEAM PLACEMENT

- a. A leader & co-worker **review**.
- b. A team End of Summer **Celebration Service**.
- c. An opportunity for **follow on discipleship**.

THE TEAM JOURNEY

Team Leaders & Co-workers are expected to attend all of the below events.



TEAM SCENARIO FOR LEADERS & PARTNER CHURCHES

DETAILS	OPTIONS
Small Group Course	
Placement Destination	
Placement Dates	
Team Leader	
Co-Worker	
Meeting Location	
Meeting Night	
PC/FR Split	Partner Teams Only

NEXT STEPS

- Finalise Team Scenario**
- All Leaders and Co-Workers:**
 - Apply Online apply.exodusonline.org.uk
 - Complete ACCESS NI Police Check Process www.exodusonline.org.uk/access-ni
- Partner Teams**

Exodus issues Placement Agreement to be signed by organisation leader and returned.

To receive a discount of £25pp return all applications and £100 deposit by 10th January.
- Get Recruiting and Promoting**



**BOLDLY
FOLLOWING**

Jesus

TOGETHER

hello@exodusonline.org.uk
exodusonline.org.uk

@exodusdisciples

