

Exodus
Team
Setup

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Now, more than ever, young people need to connect with others. Lockdowns, isolation, working from home and remote learning have been challenging. Young people want to meet others, serve God and travel again!

How Team Works

Exodus Teams give young people the exciting opportunity to discover and develop their relationship with God in a missional **Small Group** setting.

The Team experience combines a 6 month preparation phase of discipling and planning with a 10-14 day ministry placement providing opportunities to serve.

TEAMS PREPARE

16 small group sessions combining discipleship, team building & fundraising. **Team meetings last about 2 hours** and include games, videos, discussion and prayer. Teams meet once a week and you will be expected to have prepared with the Leader / Co-Worker before hand.

TEAMS GO

10-14 day service project with an international partner. Placements begin with a **48 hour launch** followed by a daily mix of ministry, team time and community connection.

Service opportunities include: sports, evangelism, home visits, testimonies, kids clubs, music, church services and much more.

4 Courses

Each team follows one of **four courses**. These each cover one **stage of the journey** of becoming a **disciple maker**.

EX-PLORE

NO FAITH
TO FAITH

JOHN 1:38 - 39

"Come," he replied, "and you will see." So they went and saw where he was staying, and they spent that day with him.

EX-CHANGE

MY WAY TO
HIS WAY

MARK 8:34

Then he called the crowd to him along with his disciples and said: *"Whoever wants to be my disciple must deny themselves and take up their cross and follow me."*

EX-PRESS

PRIVATE FAITH TO
PUBLIC EXPRESSION

LUKE 10:2

He told them, *"The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field"*

EX-TEND

MY WALK TO
THEIR WALK

MATTHEW 28:19-20

"Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you."

Team Roles

Co-worker

Supports the leader in discipling the group

A committed follower of Christ (18+). Able to work as part of a team, planning & organising, with an attention to detail regarding finance and time-scale.

Leader

Disciples group members & responsible for the team

A committed follower of Christ (21+) who is passionate about young people developing their relationship with God. Someone who sets an example in words, actions, love, faith and pure life.

Group Members

Participates in small group gathering & ministry placement

3-10 participants aged 15-25 years old, **at a similar spiritual age.**

Host

A partner in destination country who sets up the day to day work of the team and is responsible for the care of the team

Coach

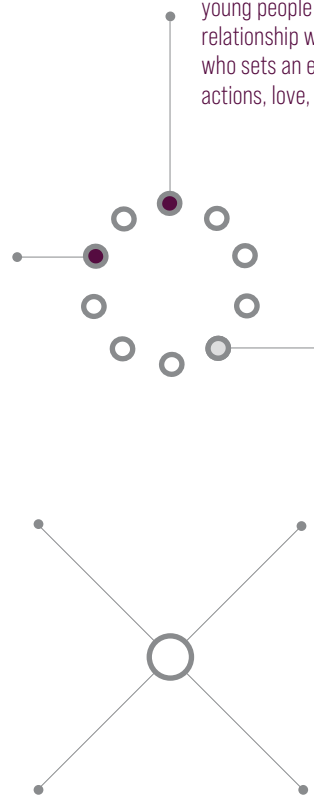
A mature Christian who meets with leaders and co-workers to provide encouragement and advice.

Team Manager

Exodus point person co-ordinates the team and provides leaders with information, advice and accountability..

Operations Team

Processes applications and finances, book flights and **oversees logistics.**



Placement Destinations

HUNGARY

Kids clubs and outreach partnering with a local church. Approx cost of £850



UKRAINE

Outreach to young and old through a kids club and practical work. Approx cost of £850



SLOVAKIA

Outreach to a community through a kids club and practical service. Approx cost of £850



ROMANIA

Practical ministry, delivering food parcels, kids clubs and church services. Approx cost of £800



IRELAND

Partnering with local churches and ministries to engage with young people and communities. Approx cost of £275



SPAIN

Partnering with churches to facilitate outreach to all age groups. Approx cost of £900



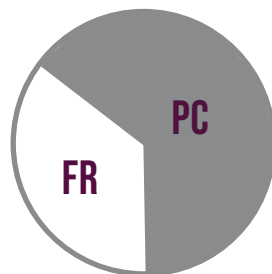
As government guidance is reviewed other destinations may be included however the majority of our teams will be hosted in one of the above destinations.

Finance

The cost of Team covers preparation for **training and materials as well as transport, food and accommodation, insurance, support and project costs.** It also includes a contribution towards the Exodus staff costs of running the teams. Team finance is broken down into two parts:

Fundraising

Team members are expected to take part in personal and group activities, aiming to raise £100 per person for Irish teams and approx £350 per person for European teams.



Personal Contribution

The amount each Team member must pay to secure a place on the team (approx 60%).

1. Leaders and Co-workers are expected to be actively involved in team fundraising. They receive a 25% discount on their personal contribution if they have paid the deposit on time (excludes partner teams).
2. We normally ask for a **40% deposit** in mid March with the final balance to be paid by mid May.
3. There is a **bursary available (up to £150)** to assist team members who cannot afford the Personal Contribution (excludes partner teams).
4. **Payments will be invoiced** by the Exodus Operations Team and can be paid online using a credit/debit card. **Donations** can also be made online using fundraising pages which Exodus staff will help team leaders to create on the **TotalGiving website**. Donations can also be made by cash or by cheque (made payable to 'Exodus') and given to the Team Leader.

PARTNER TEAMS ONLY

5. Partner Teams **can agree** a specific payment breakdown and earlier deposit date.

Expectations

Exodus Team **Leaders and Co-workers** represent Exodus to hundreds of young people, parents, churches and partners around the world. This is a **significant responsibility.** Therefore, all Leaders & Co-Workers should:

Please note:

A positive COVID test for a leader is likely to be hugely disruptive for the whole team particularly if the group is abroad. Therefore Exodus strongly encourages all our team leaders and co-workers to get vaccinated and **requires** that all leaders and co-workers of international teams are **double vaccinated.**

1. Be passionately **pursuing a growing relationship with Jesus.**
2. **Prepare for and deliver** the weekly sessions with care and creativity.
3. Demonstrate integrity and responsibility when overseeing the necessary **admin and finances.**
4. Ensure all contact with young people follows the child protection **code of good practice and prioritises their health and safety.**
5. **Accept the decisions** of those in authority and support the values and ethos of Exodus.
6. Take a position of **total abstinence from alcohol** for the period of time they are involved, this in support of the wider Exodus stance that abstinence is a healthy alternative. This would begin from when teams start in January until the team returns. Leaders of partner teams should follow their organisation's policy on alcohol but abstain when they are on placement.
7. **Choose carefully the venues they visit and avoid things that would conflict with the ethos of Exodus** or have a negative impact on those they disciple (e.g. tv viewing and internet use).
8. Be committed to a **Biblical view on sexuality**, namely that sexual intimacy is only to be expressed within marriage and between a man and a woman.
9. Refrain from forming **dating relationships** with another team member, leader or young person in the placement country.
10. Set an example with, and ensure adherence to, the **modest dress code.**

The Team Journey

Team Leaders & Co-workers are expected to attend all of the below events.



Exodus Will Provide

Exodus staff will plan carefully to ensure the safety of all team members. We will continue to update our plans and policies in light of current government guidance.

1. During Preparation Phase

- Training** for leader, co-worker & mentor.
- Small group discipleship & placement preparation **resources**.
- Team Manager Support**; an experienced Exodus staff member or team leader who will be an open point of contact for questions. They will provide ongoing review and encouragement and remind the team leader of key events and details.
- Public Liability Insurance for residentials, team meetings, fundraisers (excludes partner teams).
- Operational Support**; processing of all application forms including medical and police checks, booking of transport and accommodation and provision of an individual team finance account and book keeping process.
- A personalised web page** with key team details and provide links to apply and pay online.
- A joint team commissioning service**.

2. During Team Placement

- A Placement Host**; an partner who sets up the day to day work of the team and is responsible for the care of the team while away. Certain areas will also have Exodus staff and volunteers available during the ministry placement.
- 24HR On Call Support** in the event that important issues or questions arise on whilst on placement.
- Full travel insurance** for the duration of the placement.
- Public liability and tour liability** from the point where the team reaches the home airport until the point of return.
- ATOL Protection** for every team involving a flight.
- Daily updates** from the team on group Whatsapp.

3. After Returning from Team placement

- A leader & co-worker **review**.
- A team End of **Summer Celebration Service**.
- An opportunity for **follow on discipleship**.

Host Role

Partner in Host Country

- **September - October:** Identifies ministry options suitable for a team
- **Mid November:** Agrees costs with Exodus (this will then be fixed for the placement).
- **End of April:** Writes a day plan for the team.
- **March—June:** Organises the necessary logistics – food, accommodation, transport and ministry.
- **July/August:** Provides the support, transport, ministry & accommodation as agreed.
- **September:** Provides feedback for Exodus on the process.

Church/Partner Organisation Role

- **Recruit team leader and co-worker** (committed to the expectations for the role) and members suitable for the experience.
- **Support the group** through prayer, encouragement, fundraising feedback and ministry opportunities.
- **Ensure the team meets its financial commitments** to Exodus.
- **Provide public liability insurance** for all the activities before the team travels.

Team Scenario

Small Group
Course

Potential
Placement

Placement
Dates

Team
Leader

Co-Worker

Meeting
Location

Meeting
Night

PC/PR
Split

Partner Teams Only

Next Steps

1. Finalise Team Scenario

2. All Leaders and Co-Workers:

- Apply Online: apply.exodusonline.org.uk
- Complete ACCESS NI Police Check Process: www.exodusonline.org.uk/access-ni

3. Partner Teams

Exodus issues Placement Agreement to be signed by organisation leader and returned.

4. Get Recruiting and Promoting



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22

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