

LISBURN AREA LEADER

JOB INFORMATION PACK



EXODUS

Exodus exists to see generations of young people boldly following Jesus and becoming lifelong disciple makers.





VISION

We help young people follow Jesus.

Since launching in 2008, Exodus Lisburn has worked with **dozens of churches, trained hundreds of leaders and journeyed with thousands of young people.**

Through teams, schools programmes and events, our team are committed to **reach, disciple and partner to see the young people of Lisburn boldly following Jesus.**

We now engage consistently with **hundreds of young people** each year with **50 volunteers**, 100+ participants in the DISCIPLES programme and 150+ team members.

In recent years we have increased our connections with young people who are **farther from faith** and want to see this continue.



THE OPPORTUNITY



We are now seeking to appoint a Local Area Leader to:

- **Set the vision and direction** for ongoing fruitful ministry locally.
- **Recruit and lead** the local team of staff, interns and volunteers.
- **Deliver Exodus ministry opportunities in Lisburn** including teams, DISCIPLES, events & drop-ins, schools work and prayer meetings.
- **Forge strong partnership** with churches and schools.
- **Oversee** the Lisburn finance and centre facilities.

Is this for you?

Our team is multi-cultural, multi-generational and has a diverse mix of personalities, backgrounds and skill sets. We have come from differing career paths and training backgrounds and we need people with:

- **Charisma** - To connect consistently and courageously with young people.
- **Curiosity** - To learn and develop as a leader.
- **Initiative** - To recruit and lead a team of disciple makers and identify and seize opportunities!
- **Determination** - To oversee and lead a safe and strong environment.

So, if you are passionate about seeing young people personally encounter Jesus, energised by new people and projects and have the leadership experience to equip a team of disciple makers... **we want to hear from you!**



THE ROLE



To lead the Exodus Lisburn team, helping young people discover and grow in life with Jesus through friendship, fun and faith.

1. Reach

Recruit & lead a team who build connections with 1000 young people (15-18) annually through:

- Consistent presence in 5 post-primary schools through SOAR, Alpha and CUs
- Regular fun events and drop-ins connecting with 40+ young people weekly
- 3-5 large Seasonal Events

2. Disciple

Recruit, train and mobilise interns, local leaders and volunteers to disciple 200+ young people annually through our core opportunities including:

- DISCIPLES (Monthly from Sep-Mar)
- 15+ Teams (Feb-Aug)
- **Leading your own Exodus team and DISCIPLES pod** each year

3. Partner

Build vibrant partnerships that serve the area in Disciple Making youth ministry including:

- Lisburn youth nights
- Strengthening relationships with churches and schools
- Play a part in helping **raise donations and encouraging supporters** each year.

4. Build

Create a strong and sustainable ministry locally by:

- Ensuring excellence in **safety and safeguarding**.
- Stewarding the finance and building maintenance.
- Working with the **Area Support team** to raise donations and prayer support.
- **Overseeing communications** including local social media accounts and updates into the celebration WhatsApp group.
- **Coordinating** the weekly prayer meeting.
- **Covering other duties** deemed appropriate to the role & wider ministry.





APPLICATION CRITERIA

Essential skills, characteristics & experience:

1. A **personal Christian faith** (subscribing to The Evangelical Alliance Statement of Faith) and full commitment to the Exodus Code of Conduct for Christian Staff.
2. A proven track record in a **primary leadership role** in employed or voluntary youth ministry.
3. The **recruitment** of other leaders and volunteers.
4. A track record showing commitment to **disciplining young people**.
5. A passion for and commitment to the **local church**.
6. **Organisational ability** including strong computer skills.
7. A commitment to live within a **25-minute drive of the centre**.
8. Driving licence & access to own transport.

Desirable skills, characteristics & experience:

1. Experience of initiating or **starting new projects**.
2. Experience of ministry in the **local area**.
3. **Additional youth ministry experience** beyond the essential criteria particularly schools ministry, mentoring or international teams.
4. Awareness of or involvement in the work of Exodus.
5. Relevant 3rd Level or other **qualifications**.



KEY DETAILS



A Normal Week:

- Recruit and support **volunteers & church partners**.
- Attend an **Exodus prayer meeting** once a week.
- Plan & prepare for **events & programmes**.
- Admin for **teams and centre management**
- Have a regular **line-management** meeting.
- Spend at least 30% of the time **face-to-face** with young people.
- Work on average of **2 evening or weekend** sessions each week.

Practicalities

BASED IN: Exodus Lisburn

REPORTS TO: Jose Cummings (UK & Ireland Director)

SALARY: £30-£32k

HOURS: Full-Time (37.5 hours and 5 days per week)

TERM: Permanent (pending 6-month review)

Application Process

[APPLY HERE](#)

APPLICATION DEADLINE: Monday 3rd August 12 noon

1ST INTERVIEW: Tuesday 11th August

2ND INTERVIEW: Tuesday 18th August

START DATE: Early September (or earliest convenience)

If you have any questions, please contact Jose - jose@exodusonline.org.uk



JOINING THE TEAM

Exodus staff are trusted, empowered, cared for & developed.



Pension

3% employer contribution to workplace pension

Flexibility

We'll work around your kid's orthodontist appointment or that annoying MOT. We also offer 3 months full pay followed by 3 months half pay for maternity leave and 2 weeks paid paternity leave.

Development

Avail of a £150 annual development budget. Join a course, read a book or attend a conference on us!

Conference

Staff conference offers 3 days together packed full of fun, prayer, development...and food in March or April.

Travel

Join at least one free European trip as part of a team each year. Budapest in July anyone?

Pleo

A clever finance system meaning staff are rarely required to incur out of pocket expenses.

Role

We create space for people to grow in their roles. We love hearing ideas for how to make things better and giving staff the chance to deliver on their own dream.

Support

Every staff member gets a line manager, time to meet with a mentor and access to counselling or further support upon request.

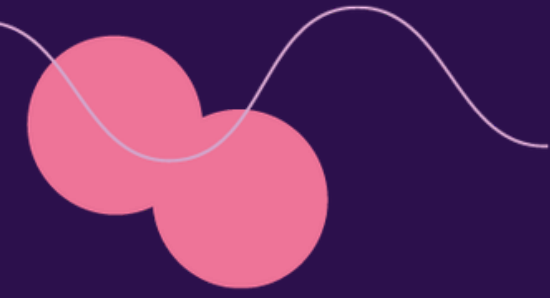
Staff Wear

Exodus clothing for events and free team t-shirts for your kids!

Team

From weekly prayer times, bi-monthly staff meetings or even the staff WhatsApp when one of us has a reason to celebrate, dream or pray, we all do!





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