



MID ULSTER AREA LEADER

JOB INFORMATION PACK

**Exodus exists to
see generations
of young people
boldly following
Jesus and
becoming
lifelong disciple
makers.**





VISION

To see generations of young people boldly follow Jesus in Mid Ulster.

Through Exodus Teams, outreach events, schools ministry and more, we will stand alongside local churches in reaching out and raising up wholehearted followers of Jesus.

After an exciting pioneering phase, and with the support of the local Church community, we are now hiring for the first time in the area.

This hugely exciting new role comes after 12+ months of prayer and pioneering in the local community, focused on developing partnership and building support. Throughout this process, we've been inspired by the opportunity for outreach and partnership across the community of Mid Ulster.

We're ready for more. Will you join us?



THE ROLE



To lead and develop the ministry of Exodus Mid Ulster, establishing new opportunities for young people in the area to experience friendship, fun and following Jesus together.

REACH

1. Recruit and lead a volunteer team that will deliver **opportunities and events** for young people including drop-ins and seasonal events.
2. Establish and deliver **opportunities in 8 post primary schools** to build connections with pupils through SOAR, Alpha & SU groups.

DISCIPLE

3. Recruit, train and manage team leaders & members for **local Exodus teams**.
4. Establish and deliver a local **DISCIPLES group**
5. Recruit & manage **interns**, lead an Exodus team, and mentor individual young people each year.

PARTNER

6. **Develop** and **build on relationships with 8 churches** and offer support through programme delivery and other Exodus opportunities.
7. **Grow local prayer support** by establishing a weekly prayer time and by growing our Whatsapp Community.
8. Lead the local **social media account**.
9. **Raise funds for Exodus Mid Ulster**, through occasional events and challenges.
10. Any other duties deemed appropriate to the job role.

A NORMAL WEEK

- Work from Magherafelt, with regular travel across the Mid Ulster area.
- Lead an Exodus prayer meeting once a week.
- Spend at least 30% of the time face-to-face with young people.
- Work on average of 2 evening or weekend sessions each week.
- Recruit and support volunteers & church partners.
- Plan & prepare for events & programmes.
- Have a regular line-management meeting.





WHO ARE WE LOOKING FOR?

Our team is multi-cultural, multi-generational and has a diverse mix of personalities, backgrounds and skill sets. We have come from differing career paths and training backgrounds.

If you are passionate to see young people personally encounter Jesus, are energised by new people and projects and have the leadership experience to equip a team of disciple makers... ***we want to hear from you!***

ESSENTIAL SKILLS, CHARACTERISTICS & EXPERIENCE:

We are looking for someone who can demonstrate:

1. **A personal Christian faith** (by subscribing to [The Evangelical Alliance Statement of Faith](#))
2. A commitment to the Exodus Ethos (by subscribing to our [Code of Conduct for Christian Staff](#))
3. **A proven track record of 2+ years in a primary leadership role in employed or voluntary youth ministry** (Primary leadership role could include an employed youth worker or main leader of a youth group or organisation with a team of volunteers).
4. Experience of recruiting other leaders and volunteers.
5. **A track record showing a commitment to discipling young people.**
6. Experience of initiating or starting new projects or events.
7. **A passion for and commitment to a local church.**
8. Organisational ability including strong computer skills.
9. **A commitment to live within a 30 minute drive of Magherafelt.**
10. Driving licence & access to own transport.

DESIRABLE SKILLS, CHARACTERISTICS & EXPERIENCE:

1. **Additional youth ministry experience beyond the essential criteria.**
2. Experience of leading programmes in a school context.
3. **Awareness and experience of the local area & Exodus.**
4. Experience of content creation or working with social media.
5. **Relevant 3rd Level qualifications.**





KEY DETAILS

PRACTICALITIES

- BASED IN:** Mid Ulster (with a base in Magherafelt)
- REPORTS TO:** Bruce Campbell (Head of Church & Partner Engagement)
- SALARY:** £29-£32'000
- HOURS:** Full Time (5 days p/week)
- TERM:** Permanent (pending 6 month review)

APPLICATION PROCESS

- APPLY HERE:** [AT THIS LINK](#)
- APPLICATION DEADLINE:** Monday 13th October (12 noon)
- 1ST INTERVIEW:** Mon 20th October
- 2ND INTERVIEW:** Mon 27th October
- START DATE:** Monday 1st December (or earliest convenience)

If you have any questions, please contact Bruce – bruce@exodusonline.org.uk

**Due to the busy Exodus Summer schedule, the time between shortlisting and first interview is unfortunately longer than usual.*



JOINING THE TEAM



EXODUS STAFF ARE TRUSTED, EMPOWERED, CARED FOR & DEVELOPED

- Flexibility For Life:** We'll **make space** for your kid's orthodontist appointment or that annoying MOT. We also offer 3 months full pay followed by 3 months half pay for maternity leave and 2 weeks paid paternity leave.
- Staff Retreat:** **3 days away together** packed full of fun, prayer, development... and food! Usually in March or April.
- Development Budget:** Every staff member can avail of a **£150 annual development budget**. Join a course, read a book or attend a conference on us!
- Travel Budget:** Exodus staff can avail of at least **one free European trip** as part of a team each year. Budapest in July anyone?
- Pleo:** A clever finance system meaning **staff are rarely required to incur out of pocket expenses**.
- Opportunities for Growth:** We work hard to create **space for people to grow in their roles**. We love hearing ideas about how to make things better and giving staff the chance to deliver on their own dreams.
- Support Systems:** Every staff member gets a **line manager**, space to meet with a **mentor** and access to counselling or further support upon request.
- Team:** Weekly **prayer times**, bi-monthly **staff meetings** and an active staff Whatsapp group. When one of us has a reason to celebrate, dream or pray, we all do!
- Staff Clothing:** Staff Wear for events and free **team t-shirts for your kids!**



THE JOURNEY IN MID ULSTER

After 12+ months of prayer and pioneering, Mid Ulster is set to be the newest of 7 Exodus locations in Northern Ireland.

This new role represents a network of partnerships with local Churches and individuals who share the vision to see generations of young people from Mid Ulster, boldly following Jesus together. As we launch into this new phase, we are incredibly grateful to all those who have supported us on the journey so far.

With a new staff member in place, our plan is to build more opportunities for young people from September, with a focus on outreach and church partnerships. Alongside this, we will push on with our plans to **transform a warehouse in Magherafelt into a new Exodus Centre**, further demonstrating our commitment to the area.

Along the journey, we have been emboldened by the words of our **'Prayer for Young People'** which we've shared with hundreds of local people.

We humbly ask all those considering this new role to pray these words along with us (see next page).



A PRAYER FOR YOUNG PEOPLE

Father God

You offer a life that is full, free and for eternity.

We declare that your gospel is good news, for every young person.

Lord, we are grateful for each young person who knows you.

We celebrate their faith, and the faith of those who introduced them to you.

**But Lord, there are far too many young people in this area who are lost,
lonely and missing out on life with you.**

We ask you to move with power amongst this generation.

**Lord, would you build faith, hope and courage in our young people;
committed followers who will serve, stand up and seek you out.**

We long for new life amongst our young people.

And so, we commit ourselves now to playing our part.

To praying faith-filled prayers,

To remembering their names,

To opening the Bible,

To asking questions,

To inviting them to follow you,

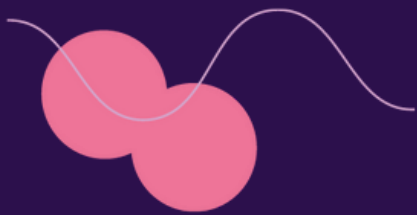
And to continue showing up.

We pray, together, that you will use us to reach this generation.

In Jesus' name,

Amen.





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