EXODUS

NORTH EAST AREA LEADER

JOB INFORMATION PACK

Exodus exists to see generations of young people boldly following Jesus and becoming lifelong disciple makers.







VISION

We help young people follow Jesus.

Since Exodus launched in 1997, we have witnessed God's favour in seeing thousands of young lives transformed in the North East.

And yet, we believe that there is more to come!

We see a renewed hunger and openness to faith amongst young people and we believe that God has more in store for this area. And so, we are striving to:

- **Reach** local young people, from all backgrounds.
- **Journey** with young people in becoming wholehearted followers of Jesus.
- **Raise up** disciple makers.
- **Collaborate** with churches and schools to see young people and youth ministry thrive.

We are looking for a leader who shares this heart and has the skills and experience to lead the local ministry and team forward.

We're ready for more. Will you join us?

THE OPPORTUNITY

We are now seeking to appoint a new Area Leader to develop the work in the North East.

Is this for you?

Our team is multi-cultural, multi-generational and has a diverse mix of personalities, backgrounds and skill sets. We have come from differing career paths and training backgrounds and we need people who are:

- **Passionate** about seeing young people and youth ministry thrive.
- **Determined** to work hard and overcome obstacles.
- **Collaborative** and able to foster teamwork, fun and depth among staff, volunteers, partners and young people.

So, if you are passionate about seeing young people growing in faith, love the North Coast area and are ready for a challenge, then **we want to hear from you!**

THE ROLE

LEAD and develop the ministry of Exodus North East alongside a team of staff, interns and volunteers who will:

REACH:

- Overseeing the delivery of workshops and assemblies in **5+ post-primary schools** utilising our SOAR leadership course, Alpha & SU groups.
- Overseeing consistent **weekly events and opportunities** where young people can bring friends or engage with Exodus for the first time.

DISCIPLE:

- Leading the recruitment, management and support of **10+ Exodus Teams each year.**
- Leading a vibrant and growing **DISCIPLES group** alongside 12+ volunteers.
- **Directly leading an Exodus team** each year (including in 2027 with 12-14 days travel this summer).

PARTNER:

- Building **local youth ministry partnerships** with 5+ local churches each year through collaborative events, training or Exodus Teams.

BUILD:

- **Raising funds for Exodus North East,** through occasional events and challenges.
- **Growing awareness and prayer support** through our weekly prayer time, WhatsApp Community and wider communication.
- **Ensuring** the buildings and facilities continue to deliver a first-class experience.

A NORMAL WEEK

- **Line-management of the NE team.**
- Working from Coleraine, while traveling to and from local schools & partners.
- **Spending at least 30% of the time face-to-face with young people and working an average of 2 evening or weekend sessions each week.**
- Co-ordinating our weekly prayer meeting.
- **Recruiting and supporting volunteers & church partners.**
- Planning & preparation for events & programmes.

ESSENTIAL SKILLS, CHARACTERISTICS & EXPERIENCE:

1. **Ethos**: A personal Christian faith (subscribing to The Evangelical Alliance Statement of Faith) and full commitment to the Exodus Code of Conduct for Christian Staff.
2. **Leadership Experience:** 2+ years as the point leader in an employed or voluntary youth ministry.
3. **Recruitment Experience:** Including other leaders and volunteers.
4. **Organisation:** Including strong computer skills and a track record of managing multiple projects simultaneously.
5. **Communication:** Strong verbal communication and presentation skills.
6. **Church:** A passion for and commitment to a local church.
7. **Location:** Commitment to live within a 20-minute drive of the Coleraine Centre.
8. **Driving:** Licence & access to own transport.

DESIRABLE SKILLS, CHARACTERISTICS & EXPERIENCE:

1. **Experience:** Additional youth ministry experience beyond the essential criteria.
2. **Schools:** A track record of leading programmes in a school context.
3. **Initiative:** A track record of starting new projects, problem solving or innovation.
4. **Digital Skills:** Such as content creation or working with social media.
5. **Relevant Third Level qualifications.**



KEY DETAILS

PRACTICALITIES

BASED IN: Coleraine

REPORTS TO: Bruce Campbell (Head of Church & Partner Engagement)

SALARY: £29,500-£32,000

HOURS: Full Time (37.5 hours p/week).
We are open to considering applications from exceptional candidates seeking a 4-day per week arrangement (minimum 30 hours per week), with the salary and responsibilities adjusted pro-rata.

TERM: Permanent (pending 6-month review)

APPLICATION PROCESS

APPLY HERE: AT THIS LINK

APPLICATION DEADLINE: Fri 20th November (5pm)

1ST INTERVIEW: Tue 1st December

2ND INTERVIEW: Tue 8th December

START DATE: Mon 4th January (or earliest convenience)

If you have any questions, please contact Bruce - bruce@exodusonline.org.uk

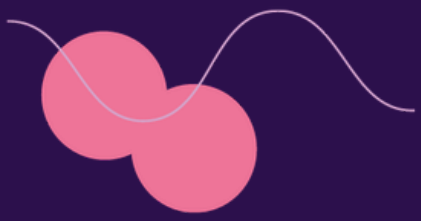




JOINING THE TEAM

Exodus staff are trusted, empowered, cared for & developed.

Pension	3% employer contribution to workplace pension
Flexibility	We offer 3 months full pay followed by 3 months half pay for maternity leave & 2 weeks paid paternity leave. We'll also work around your kid's orthodontist appointment or a tricky MOT.
Development	We create space for people to grow in their roles. Avail of a £150 annual development budget. Join a course, read a book or attend a conference on us!
Conference	Staff conference offers 3 days together packed full of fun, prayer, development and food in March or April.
Travel	Join at least one free European trip as part of a team each year. Budapest in July anyone?
Pleo	A clever finance system meaning staff are rarely required to incur out of pocket expenses.
Improve	We love hearing ideas for how to make things better and giving staff the chance to find ways to save time and increase impact.
Support	Every staff member gets a line manager, time to meet with a mentor & access to counselling or further support on request.
Staff Wear	Exodus clothing for events and free team t-shirts for your kids!
Team	From weekly prayer times, bi-monthly staff meetings or even the staff WhatsApp when one of us has a reason to celebrate, dream or pray, we all do!



exodusonline.org.uk

hello@exodusonline.org.uk
02892 661220
@exodusdisciples





