

HOW COULD I KEEP IT INSIDE
PRAISE THE LORD OH MY SOUL



NORTH EAST AREA LEADER

JOB INFORMATION PACK

**Exodus exists to
see generations
of young people
boldly following
Jesus and
becoming
lifelong disciple
makers.**





READY FOR MORE?

Since Exodus launched in 1997 we have witnessed God's favour in seeing thousands of young lives transformed in the North East.

And yet, we believe that the best days lie ahead.

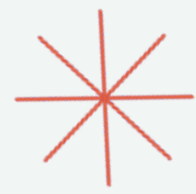
We see a renewed hunger and openness to faith amongst young people and we believe that God has more in store for this area. And so, we are striving to:

- **Reach** those who are far from Christ.
- **Journey** with young disciples in becoming bold followers of Jesus.
- **Raise up** servants and disciple makers.
- **Serve** local churches in their ministry to young people.
- **Collaborate** with schools in providing rich opportunities for pupils.

We are looking for a leader who shares this heart and has the skills and experience to lead the local ministry and team forward.

We're ready for more. Will you join us?





ROLE & RESPONSIBILITIES

To lead and develop the ministry of Exodus North East, through building and growing the team of staff, interns and volunteers and ensuring we:

REACH: New young people are introduced and involved through:

- Delivery in **5+ post primary schools** utilising SOAR (leadership course), Alpha & SU groups.
- Consistent **invitational opportunities** including drop-ins and seasonal events.

DISCIPLE: Local young people are invested in as followers and disciple makers through:

- A wide range of **local Exodus teams**.
- A vibrant and growing **DISCIPLES group**
- **Directly leading** an Exodus team, mentoring young people and recruiting leaders each year.

PARTNER: Local churches and schools are supported and encouraged through:

- **Ministry and programmes together**
- **Clear** invitation & opportunities to support our local work.

BUILD - Our foundations for existing & future work are strong and sustainable through:

- **Raising funds for Exodus North East**, through occasional events and challenges.
- **Growing awareness and prayer support** through our weekly prayer time, Whatsapp Community and wider communication.
- **Ensuring** the buildings and facilities continue to deliver a first class experience.

A NORMAL WEEK

- Working from Coleraine, with travel to local schools in the area.
- Spending at least 30% of the time face-to-face with young people and working an average of 2 evening or weekend sessions each week.
- Co-ordinating the weekly Exodus prayer meeting.
- Recruiting and supporting volunteers & church partners.
- Planning & preparation for events & programmes.
- Line-management of the NE team and with your own line manager.





WHO ARE WE LOOKING FOR?

Our team is multi-cultural, multi-generational and has a diverse mix of personalities, backgrounds and skill sets. We have come from differing career paths and training backgrounds.

We like initiative, curiosity, responsibility, passion and fun and for this role we are looking for someone who can demonstrate:

ESSENTIAL SKILLS, CHARACTERISTICS & EXPERIENCE:

1. **A personal Christian faith** (by subscribing to [The Evangelical Alliance Statement of Faith](#))
2. A commitment to the Exodus Ethos (by subscribing to our [Code of Conduct for Christian Staff](#))
3. **A proven track record of 2+ years in a primary leadership role in employed or voluntary youth ministry** (Primary leadership role could include an employed youth worker or main leader of a youth group or organisation with a team of volunteers).
4. Experience of recruiting other leaders and volunteers.
5. **A track record showing a commitment to discipling young people.**
6. Experience of initiating or starting new projects or events.
7. **A passion for and commitment to a local church.**
8. Organisational ability including strong computer skills.
9. **A commitment to live within a 20 minute drive of the Coleraine Centre.**
10. Driving licence & access to own transport.

DESIRABLE SKILLS, CHARACTERISTICS & EXPERIENCE:

1. **Additional youth ministry experience beyond the essential criteria.**
2. Experience of leading programmes in a school context.
3. **Awareness and experience of the local area & Exodus.**
4. Experience of content creation or working with social media.
5. **Relevant 3rd Level qualifications.**





KEY DETAILS

PRACTICALITIES

BASED IN: Coleraine
REPORTS TO: Jose Cumings (UK & Ire Director)
SALARY: £29-£32'000
HOURS: Full Time (5 days p/week)
TERM: Permanent (pending 6 month review)

APPLICATION PROCESS

APPLY HERE:

[AT THIS LINK](#)

APPLICATION DEADLINE: Monday 13th October (12 noon)

1ST INTERVIEW: Mon 20th October

2ND INTERVIEW: Mon 27th October

START DATE: Monday 1st December (or earliest convenience)

If you have any questions please contact Jose - jose@exodusonline.org.uk



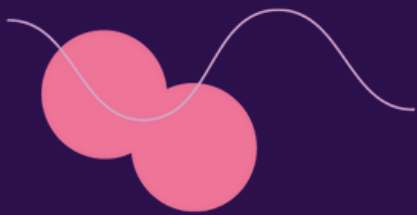
JOINING THE TEAM



EXODUS STAFF ARE TRUSTED, EMPOWERED, CARED FOR & DEVELOPED

- Flexibility For Life:** We'll **make space** for your kid's orthodontist appointment or that annoying MOT. We also offer 3 months full pay followed by 3 months half pay for maternity leave and 2 weeks paid paternity leave.
- Staff Retreat:** **3 days away together** packed full of fun, prayer, development... and food! Usually in March or April.
- Development Budget:** Every staff member can avail of a **£150 annual development budget**. Join a course, read a book or attend a conference on us!
- Travel Budget:** Exodus staff can avail of at least **one free European trip** as part of a team each year. Budapest in July anyone?
- Pleo:** A clever finance system meaning **staff are rarely required to incur out of pocket expenses**.
- Opportunities for Growth:** We work hard to create **space for people to grow in their roles**. We love hearing ideas about how to make things better and giving staff the chance to deliver on their own dreams.
- Support Systems:** Every staff member gets a **line manager**, space to meet with a **mentor** and access to counselling or further support upon request.
- Team:** Weekly **prayer times**, bi-monthly **staff meetings** and an active staff Whatsapp group. When one of us has a reason to celebrate, dream or pray, we all do!
- Staff Clothing:** Staff Wear for events and free **team t-shirts for your kids!**





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